



Peer Workforce Development Steering Committee Meeting
Southern Tier RPC
11/13/19 9:30 to 10:30 AM
MHAST, Sunrise Wellness Center Training Room

Agenda with Notes

1. Introductions

Present: Kim Taro, MHAST; Bill Gamble, MHEP; Tom Dugan, Catholic Charities of Broome County; Tina Van Noy, UHS; Lynn Hopkins, Chenango County; Mary Maruscak, Rural Health Network

Phone: Anne Dox, MHEP; Pat Vincent, MHATC; Matthew Petite, Excellus

2. Survey Results

The group reviewed survey results that were sent out prior to the meeting. Survey was sent to all Steering Committee members. Data collected included what trainings are offered for peer employees, what topics peer employees need additional training on, ability for agency to host training/support events, and ability for agency to send staff to training/support events.

3. Goal Identification

The group discussed what goals and issues should be addressed by the Steering Committee in developing a Community of Practice. The following items were presented:

- a. Difference in peer services and peer support; clarification and education on difference
- b. Development of true peer support model
- c. Peer supervision trainings
- d. Many peer staff have never engaged in true peer support
- e. Pay staff what they are worth with a sustainable income and address exploitation of peer workforce
- f. 2,000 hour requirement for OMH Certified Peer Specialist is a lot; supervision hours as well
- g. Professional traits, mannerisms, and behaviors
- h. Emily is working with other regions to create standardization of groups
- i. The community can dictate how peer support services are provided and developed
- j. Structure:
 - i. It'd be nice if it was mandatory; how we present it is important – polished, professional, credibility
 - ii. Every other month- peer workforce events
 - iii. Supervisors, on separate day- survey for frequency
 - iv. Survey: frequency on occurrences and hosting

4. Work Plan Development

- a. Emily will create another survey regarding more in-depth structure of events. To be distributed early December.
- b. Emily requested a lead or co-lead for the Steering Committee. Bill Gamble volunteered.
- c. Next meeting will be held in early January after second survey and holidays have passed.