



Office of Addiction
Services and Supports

Office of
Mental Health

Office for People With
Developmental Disabilities

Goals and Objectives 2024-2027 Nassau County Office of Mental Health, Developmental Disabilities Services & Chemical Dependency

Omayra Perez, Director of Community Services
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Goal 1

Goal 1: Title Workforce Recruitment and Retention

Goal 1: Target Completion Date Jun 30, 2027

Goal 1: Description Workforce retention continues to be an ongoing issue as reported by various community-based organizations. It has been shared that many potential hires are longer for positions that are remote based or a hybrid model. The majority of the services provided require in person interaction.

Goal 1: OASAS? Yes Goal 1: OMH? Yes Goal 1: OPWDD? No

Goal 1: Need Addressed 1 Workforce

Goal 1: Need Addressed 2 Housing

Goal 1: Need Addressed 3 Crisis Services

Goal 1, Objective 1: Title Workforce Recruitment and Retention

Goal 1, Objective 1, Target Completion Date Jun 30, 2027

Goal 1, Objective 1, Description The LGU will continue to assess for any barriers to services as a result of workforce shortage and the resulting effect on our system of care. Will explore community provider interest in establishing an ad hoc committee to address this goal.

Goal 1, Objective 2: Title Workforce Recruitment and Retention

Goal 1, Objective 2, Target Completion Date Jun 30, 2027

Goal 1, Objective 2, Description The LGU will monitor staffing levels during the annual assessment/audit period.

Goal 2

Goal 2: Title Housing

Goal 2: Target Completion Date Jun 30, 2027

Goal 2: Description Affordable housing in Nassau County remains problematic for the majority of constituents. Existing homes are not sufficient enough to address the growing need for shelter. Over the past few years, there has been an influx of individuals and families seeking housing coming from Central America. Many of our housing providers are challenged by regulatory rules limiting the number of sites that can be built. In addition, communities requiring variances have been unsuccessful to pass due to the fear of bring down the value of communities. A wait list for MH housing in Nassau County continues to increase primarily due to a lack of availability of housing, staffing and special needs. Special needs include behavioral supports, medical and assisting those residents who are aging in place. OPWDD also experiencing an increased need for housing.

Nassau County Data:

Goal 2: OASAS? Yes Goal 2: OMH? Yes Goal 2: OPWDD? Yes

Goal 2: Need Addressed 1 Housing

Goal 2: Need Addressed 2

Goal 2: Need Addressed 3

Goal 2, Objective 1: Title Housing

Goal 2, Objective 1, Target Completion Date Jun 30, 2027

Goal 2, Objective 1, Description The LGU will continue to advocate for additional funding to enhance the SPA housing program within Nassau County. Inclusive of the various housing levels such as community residence, supported housing, apt treatment and family units.

Nassau County Data:

- Currently there are 1,297 applicants on NC mental health housing waiting list.
- Wait time for the low priority applicants is very long.
- Demands for CR-SRO type of housing is very high, yet NC only has 50 CR-SRO beds.
- Despite growing needs for additional mental health beds in Nassau County no further housing bed have been added to the

system since 2020 for Community Residence, Single Room Occupancy, and Apartment Treatment where the need is tremendous.

- Nassau County Supported Housing capacity was increased only by 31 additional beds since 2020.
- According to Psyckes there were 30 recipients with Homelessness Flag among high need/risk consumers served in the past 12-month by Nassau County mental health outpatient providers.
- According to Psyckes there were 271 recipients with Homelessness Flag among mental health consumers served in the past 12-month by Nassau County OMH outpatient mental health

Goal 3

Goal 3: Title Crisis's Services

Goal 3: Target Completion Date Jun 30, 2027

Goal 3: Description NYS OMH awarded one of Nassau County CBO's, funds to establish an Intensive Crisis Stabilization Center. The ICSC includes collaborative efforts with other community-based organization in developing a centralized system.

Goal 3: OASAS? Yes Goal 3: OMH? Yes Goal 3: OPWDD? No

Goal 3: Need Addressed 1 Crisis Services

Goal 3: Need Addressed 2

Goal 3: Need Addressed 3

Goal 3, Objective 1: Title Crisis Services

Goal 3, Objective 1, Target Completion Date Jun 30, 2027

Goal 3, Objective 1, Description Elements of the ICSC plan includes partnering with the mobile crisis team, respite housing, hospitals and local police. The goal is to gather key stakeholders in the community to provide a wrap-around network of services to address the overall needs of the individual. The ICSC was awarded to CN Guidance and is expected to start at the end of 2023, beginning 2024.

Goal 4

Goal 4: Title Forensics Services

Goal 4: Target Completion Date Jun 30, 2027

Goal 4: Description Nassau County continues to see an increase in 730 exams. Nassau County would like to modify the annual expense for restorative services.

Goal 4: OASAS? No Goal 4: OMH? Yes Goal 4: OPWDD? No

Goal 4: Need Addressed 1 Forensics

Goal 4: Need Addressed 2 Other

Goal 4: Need Addressed 3

Goal 4, Objective 1: Title Forensics

Goal 4, Objective 1, Target Completion Date Jun 30, 2027

Goal 4, Objective 1, Description Discuss with NYS OMH how to improve communication and collaboration with State Psychiatric Hospitals regarding the length of stay for individuals in need of restorative services.

Nassau County Data:

In 2022 a total of 56 exams were ordered. 2022 costs were \$4,200,132.13

In 2023, exams conducted so far is a total of 55.

Goal 4, Objective 2: Title Increase LGU funding for Assisted Outpatient Treatment Program

Goal 4, Objective 2, Target Completion Date Jun 30, 2027

Goal 4, Objective 2, Description Nassau County's AOT Program has grown significantly. Nassau County is in need of additional staff and psychiatric time.

Nassau County Data:

In 2013 NC average number of AOT active petitions were 146 cases. Currently the average number of AOT active petitions in the county stands at 359. Which represents a significant increase in the expansion of the AOT program and services.

As a result the number of AOT evaluations has increased substantially. Last year alone NC AOT program scheduled 429 AOT evaluations and completed 372 evaluations.

As AOT program expands it puts tremendous demands on the office workforce and resources. Currently 43% of our staff are involved with and contribute to the AOT services at different level.

Goal 5

Goal 5: Title Case Mangement/Care Coordination

Goal 5: Target Completion Date Jun 30, 2027

Goal 5: Description Increase in funding for Non-Medicaid Care Coordination Services. Nassau County has a need for Non-Medicaid care coordination for individuals that do not qualify for Health Home services. Access to care coordination services is delayed due to no available slots and a rev• According to Psyckes only 16.7% of mental health consumers that received by mental health outpatient providers in the past 12 months had care coordination services as well.

- According to Psyckes 43.4% of Nassau County eligible population for Health Home Plus are not enrolled in Health Home

care coordination.

- According to Psyckes 65.8% of Nassau County eligible population for Health Home Plus had no Health Home services in the past 12 months.
- According to Psyckes 71.6% of Nassau County eligible population for Health Home Plus had no Health Home services in the past 3 months.
- According to Psyckes among Nassau County adult HARP population enrollees 66.5% are not enrolled in Health Home care coordination.

Goal 5: OASAS? No Goal 5: OMH? Yes Goal 5: OPWDD? No

Goal 5: Need Addressed 1 Case Management/Care Coordination

Goal 5: Need Addressed 2

Goal 5: Need Addressed 3

Goal 5, Objective 1: Title Non-Medicaid Care Coordination

Goal 5, Objective 1, Target Completion Date Jun 30, 2027

Goal 5, Objective 1, Description Continue dialogue with OMH Field Office and explore opportunities for reallocating unused funds. However, options are limited due to funding restrictions which do not allow for allocations to non-Medicaid care coordination.

Goal 5, Objective 2: Title Health Home Utilization

Goal 5, Objective 2, Target Completion Date Jun 30, 2027

Goal 5, Objective 2, Description Explore why eligible Health Home recipients are not receiving services. Data for Nassau County reflect the following:

- According to Psyckes only 16.7% of mental health consumers that received mental health outpatient in the past 12 months had care coordination services as well.
- According to Psyckes 43.4% of Nassau County eligible population for Health Home Plus are not enrolled in Health Home care coordination.
- According to Psyckes 65.8% of Nassau County eligible population for Health Home Plus had no Health Home services in the past 12 months.
- According to Psyckes 71.6% of Nassau County eligible population for Health Home Plus had no Health Home services in the past 3 months.
- According to Psyckes among Nassau County adult HARP population enrollees 66.5% are not enrolled in Health Home care coordination.

Goal 6

Goal 6: Title Opioid Crisis

Goal 6: Target Completion Date Jun 30, 2027

Goal 6: Description Nassau County's opioid use and fatalities continues on an upward trend. Nassau County will be awarding through a Request for Expressions of Interest, multiple awards to several community organizations.

Goal 6: OASAS? Yes Goal 6: OMH? No Goal 6: OPWDD? No

Goal 6: Need Addressed 1 Other

Goal 6: Need Addressed 2

Goal 6: Need Addressed 3

Goal 6, Objective 1: Title Opioid Crisis

Goal 6, Objective 1, Target Completion Date Jun 30, 2027

Goal 6, Objective 1, Description Work collaboratively with future awardees of the Opioid Response RFEI to establish services to address the opioid upward trends in Nassau County.



Update to 2024-2027 Goals and Objectives

Nassau County Office of Mental Health, Chemical Dependency & Developmental Disabilities Services

Omayra Perez, DCS

omayra.perez@hhsnassaucountyny.us

Goal 1

Title	Workforce Recruitment and Retention
Update	The Nassau County Advisory Council on Substance Use was established. The Workforce subcommittee was developed to address workforce recruitment and retention.
OBJECTIVES	
Workforce Recruitment and Retention	Ongoing
Workforce Recruitment and Retention	Ongoing
OBJECTIVE UPDATES	
Create a pipeline between higher education institutions, training and substance use programs. Utilizing the County procurement process in encouraging these institutions to apply in the areas of treatment, prevention and supports.	
Identify opportunities to reallocate funding towards increasing starting salaries and onboarding benefits.	
Emphasizes the ability to create a culture that incentivize longevity. Invest in supervision and learning environment for staff, streamline non-regulatory paperwork and provide support for non-clinical staff to assume responsibility whenever possible. Provide for greater flexibility in managing work life balance.	

Goal 2

Title	Housing
Update	There has been an increase of 207 SPA applications compared to last year. Currently there are 1,504 applicants on the Nassau County Mental Health Housing wait list. Low priority rated applications continue to experience to have longer wait time for housing. Three Scattered Site Supportive Housing Rest awards were issued adding 15 units among 3 Housing Providers.
OBJECTIVES	
Housing	[""]
OBJECTIVE UPDATES	
Continue to advocate for additional housing units within Nassau County.	

Goal 3

Title	Crisis's Services
Update	Nassau Crisis Stabilization Center is expected to open in January 2025.
OBJECTIVES	
Crisis Services	[""]
OBJECTIVE UPDATES	

Goal 4	
Title	Forensics Services
Update	The total number of forensic 730 exams for 2023 increased to 97. The cost of NYS Court remands in 2023 was 1,734,840.43. Thus far in 2024, the cost of NYS Court remands through May is 1,394,046.03
OBJECTIVES	
Forensics	Ongoing
Increase LGU funding for Assisted Outpatient Treatment Program	Ongoing
OBJECTIVE UPDATES	
In 2023 Nassau County AOT Program scheduled 497 AOT evaluations and completed 429 evaluations. The Nassau County AOT Program is in need of additional OMH funds to meet the increase demands of the program.	
Nassau County acquired additional psychiatric time to address the expansion of AOT. Due the shortage of available psychiatrist this continues to be an ongoing objective.	

Goal 5	
Title	Case Mangement/Care Coordination
Update	Increase funding for non-Medicaid care coordination services for individuals who do not qualify for health home services.
OBJECTIVES	
Non-Medicaid Care Coordination	["]
Health Home Utilization	["]
OBJECTIVE UPDATES	

Goal 6	
Title	Opioid Crisis
Update	Nassau County Opioid settlement funds were awarded in three phases. In the first phase, funding was awarded to seven community-based providers. Nassau County continues to use opioid settlement funds to support new initiatives that address the opioid crisis.
OBJECTIVES	
Opioid Crisis	["]
OBJECTIVE UPDATES	



**Office of Addiction
Services and Supports**

**Office of
Mental Health**

**Office for People With
Developmental Disabilities**

2026 Update to 2024-2027 Goals and Objectives Nassau County Office of Mental Health, Chemical Dependency & Developmental Disabilities Services

Omayra Perez, DCS
(omayra.perez@hhsnassaucountyny.us)

Goal 1

Goal 1, 2026 Status Update: Ongoing

Goal 1, 2026 Status Update Description: Ad hoc committee has been established through the Nassau County Advisory Council on Substance use.

Goal 1 Objective 1, 2026 Status Update: Ongoing

Goal 1 Objective 1, 2026 Status Update Description: Ad hoc committee was established and the recommendations have been uploaded to this document.

Goal 1 Objective 2, 2026 Status Update: Ongoing

Goal 1 Objective 2, 2026 Status Update Description: Continuing and on going endeavor.

Goal 1 Objective 3, 2026 Status Update: Ongoing

Goal 1 Objective 3, 2026 Status Update Description: Efforts are on going through RFP initiatives in which several Universities and Colleges applied. Long Island University was selected to create well trained and educated mental health, substance use and developmental disabilities treatment provider workforce..

Goal 1 Objective 4, 2026 Status Update: Ongoing

Goal 1 Objective 4, 2026 Status Update Description: Continue communication with state partners in seeking funding opportunities and resources for this objective.

Goal 1 Objective 5, 2026 Status Update: Ongoing

Goal 1 Objective 5, 2026 Status Update Description: Continue on going dialogue with state and community stakeholders to address workforce retention challenges.

Goal 2

Goal 2, 2026 Status Update: Ongoing

Goal 2, 2026 Status Update Description: There are currently 589 active prioritized applications on the mental health housing wait list. Overall there are 1514 applications on file for mental health housing. The wait time for the low priority remains long. Demands for CR-SRO housing type is very high, yet Nassau County only has 50 CR-SRO beds. Despite growing needs for additional mental health housing beds in Nassau County no further housing beds has been added to the system since 2020 for Single Room Occupancy (SRO) and Community Residence (CR) where the need is crucial.

Goal 2 Objective 1, 2026 Status Update: Ongoing

Goal 2 Objective 1, 2026 Status Update Description: Two new housing opportunities have been added in Nassau County for supportive and apartment treatment beds. Concern Provider opened 96 units which comprise of apartments for individuals meeting eligibility for mental health, veteran and homeless populations.

Goal 3

Goal 3, 2026 Status Update: Ongoing

Goal 3, 2026 Status Update Description: The Nassau Crisis Stabilization Center is expected to open in September 2025. Funding for this project is through OMH and Nassau County LGU. Although licensed through OMH, both OMH and OASAS fully support this operation.

Goal 3 Objective 1, 2026 Status Update: Ongoing

Goal 3 Objective 1, 2026 Status Update Description: The date of opening is now scheduled by the end of 2025. There were various delays in obtaining approvals throughout the process.

Goal 4

Goal 4, 2026 Status Update: Ongoing

Goal 4, 2026 Status Update Description: In 2024, 84 forensic 730 exam were completed. The cost of NYS remand has more than doubled from the previous year costing Nassau County 4,702,365. Through 6/11/2025 our office has completed 55 forensic 730 exams, with NYS Remands (Jan-June 2025) costing 2,908,183.

Goal 4 Objective 1, 2026 Status Update: Ongoing

Goal 4 Objective 1, 2026 Status Update Description: in 2024 Nassau County AOT Program scheduled 466 AOT evaluations and completed 387 evaluations, with an average caseload of 346. The number of AOT cases not renewed in 2024 were 102. The number of Significant Events received by our office were 528.

Goal 4 Objective 2, 2026 Status Update: Ongoing

Goal 4 Objective 2, 2026 Status Update Description: Nassau County AOT program is in need of additional OMH funding to support administrative functions of the program, the need for additional psychiatry hours and additional program liaison staff.

Goal 5

Goal 5, 2026 Status Update: Ongoing

Goal 5, 2026 Status Update Description: OMH Psyckes Data indicates:

- According to the latest data from Psyckes only 31.1% of mental health consumers served by mental health outpatient providers in the past 12 months had care coordination services.
- According to the latest data from Psyckes 41.7% of Nassau County eligible population for Health Home Plus are not enrolled in Health Home care coordination.
- According to the latest data from Psyckes 63.9% of Nassau County eligible population for Health Home Plus had no Health Home services in the past 12 months.
- According to Psyckes 72.1% of Nassau County eligible population for Health Home Plus had no Health Home services in the past 3 months.
- According to Psyckes among Nassau County adult HARP population enrollees 63.2% are not enrolled in Health Home care coordination.
- According to Psyckes among Nassau County adult HARP population enrollees 77.6% had no assessment for HCBS.

Goal 5 Objective 1, 2026 Status Update: Ongoing

Goal 5 Objective 1, 2026 Status Update Description: Continue dialogue with OMH Field Office and explore funding opportunities for non Medicaid Care Coordination.

Goal 5 Objective 2, 2026 Status Update: Ongoing

Goal 5 Objective 2, 2026 Status Update Description: Explore reasons regarding low utilization of Care Coordination for recipients eligible for Care Coordination services.

Goal 6

Goal 6, 2026 Status Update: Ongoing

Goal 6, 2026 Status Update Description:

Goal 6 Objective 1, 2026 Status Update: Ongoing

Goal 6 Objective 1, 2026 Status Update Description: Nassau County continues to allocate opioid settlement funds to organizations that address community needs through treatment, prevention, education and rehabilitative services.

NASSAU COUNTY ADVISORY COUNCIL ON SUBSTANCE USE
WORKFORCE SUBCOMMITTEE
WORKFORCE RECOMMENDATIONS – 12/2024
(Revised May 2025)

- A. Emphasize the ability to create a culture that is hard to leave:
- Invest in supervision and a learning environment for staff. Effective supervision is strongly associated with outcomes such as staff retention, improved morale, and enhanced performance. To make this feasible, both supervision and training need to be structurally supported through dedicated time and funding within program staffing (applies to both supervisees and supervisors).
 - Streamline non-regulatory paperwork and provide support for non-clinical staff to assume responsibility wherever possible.
 - Provide greater flexibility for managing family and life needs.
 - Develop individual staff's interests, knowledge and skills. (Workforce Development)
 - Provide realistic, personalized opportunities for advancement in agency using titles and personal interests that can be developed into programs.

Improve marketing and outreach to workforce:

- A large statewide recruitment campaign is needed to help shape perceptions about the sector. Emphasize benefits provided, especially health insurance. MEANINGFUL work that nurtures a strong sense of purpose and personal worth.
- C. Allow for greater flexibility on how funding is utilized. (i.e. for staff retention and/or performance based bonuses at 3-6 months).
- D. The State needs to revise the process by which units of services are evaluated for funded agencies. It does not acknowledge much of the work that is conducted by staff that is not considered a unit. Including level of time/expertise for individual/family counseling, having two services on the same day, care coordination beyond complex care definition, etc.
- E. The State needs to aid and advocate to help get agencies approved as Loan Forgiveness sites. Right now, the process is unclear and not at all accessible. Further, the State should emphasize existing loan forgiveness programs and scholarships for higher education on both Federal and State level.
- F. The State needs to address private payor inadequacies. Private insurances are not paying adequate reimbursement rates but charging large copayments/coinsurances. This continues to directly impact patients accessing care and utilizing clinically appropriate services.
- G. The County and State need to make real investments in their current system of care – We are being flooded within the State and County by out of state companies marketing to our workforce as well as the people we serve. We are trying to recruit a workforce to work and live on Long Island and in NYS.

- H. Increase starting pay for onboarding of clinical staff through funding to a minimum of \$70 - 75K. Starting salaries should also be adjusted to years of prior experience. The forefront of our efforts must be the growing disparity between salaries and the rising cost of living and doing business, within a landscape where virtual, private practice, and for-profit providers are increasingly prevalent
- I. Create a pipeline between higher education institutions, training and substance use programs. Continue incentivized internship programs.
- J. Clinic Directors in some agencies have had to share in caseload responsibilities. This limits their ability to perform administrative and supervisory duties and interferes with their abilities in sustaining connections within the field and developing greater relationships with stakeholders. Clinic Directors cannot have direct caseload responsibilities.
- K. Tuition reimbursement/Student loan debt forgiveness for at least 5 years instead of 10.



Office of Addiction
Services and Supports

Office of
Mental Health

Office for People With
Developmental Disabilities

2024 Needs Assessment Form
Nassau County Office of Mental Health,
Chemical Dependency & Developmental Disabilities Services

Adverse Childhood Experiences Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Recent research has begun to focus on the increase rate of adverse childhood experiences potentially worsening during the COVID pandemic. Preliminary recommendations of a few research studies outline the need for further investments in youth services. There is also special attention paid to the impact of the pandemic on communities of color.

Case Management/Care Coordination Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Crisis Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Cross System Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Forensics Yes

Applies to OASAS? No

Applies to OMH? Yes

Applies to OPWDD? No

Need Applies to: Adults Only

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Housing Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Inpatient Treatment Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Non-Clinical Supports Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Nassau County CBO's continue to struggle meeting OASAS 822 guidance regarding hiring peer supports,

Prevention Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Youth Only

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Nassau County continues to advocate for community based prevention entities and schools to increase efforts in prevention activities.

Problem Gambling Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Adults Only

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Nassau County continues to advocate for community based prevention entities and schools to address gambling concerns.

Refugees and Immigrants Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? No

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Respite Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Nassau County is seeing an increase in need in respite services. Another obstacle affecting respite services includes staff retention and recruitment. This is particularly difficult as these programs operate on a 24 hour basis.

Transition Age Services Yes

Applies to OASAS? No

Applies to OMH? Yes

Applies to OPWDD? No

Need Applies to: Youth Only

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Nassau County works with transitioning youth through adolescent and youth CBO's which specially identify if an adolescent would require additional supports as they transition from child servicing system to an adult system of care.

Transportation Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Adults Only

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Workforce Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Community based organizations are struggling to retain staff and recruit individuals..

LGU Representative: Omayra Perez

Submitted for: Nassau County Office of Mental Health, Chemical Dependency & Developmental Disabilities Services



Office of Addiction
Services and Supports

Office of
Mental Health

Office for People With
Developmental Disabilities

2025 Needs Assessment Form
**Nassau County Office of Mental Health, Chemical Dependency &
Developmental Disabilities Services**

Adverse Childhood Experiences Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Recent research has begun to focus on the increase rate of adverse childhood experiences potentially worsening during the COVID pandemic. Preliminary recommendations of a few research studies outline the need for further investments in youth services. There is also special attention paid to the impact of the pandemic on communities of color.

Case Management/Care Coordination Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Crisis Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Cross System Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Encourage network to assess individual agency capabilities of providing co-occurring disorder treatment by distributing Assessment Tool For Dual Diagnosis Capability (DDCAT) Index. Based on survey responses, system will advocate and support co-occurring disorder training of related systems, for example judicial systems, probation, youth services, and schools. System of Care will explore convening roundtable discussions with Nassau County Universities and Colleges to explore needs and school curriculums preparation of students for core competencies in co-occurring treatment within scope of practice.

Forensics Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? No

Need Applies to: Adults Only

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Housing Yes

Applies to OASAS? Yes
Applies to OMH? Yes
Applies to OPWDD? Yes
Need Applies to: Both Youth and Adults
Do any of the Goals on the Goals and Objectives Form address this need? Yes
Need description (Optional):

Inpatient Treatment Yes

Applies to OASAS? Yes
Applies to OMH? Yes
Applies to OPWDD? Yes
Need Applies to: Both Youth and Adults
Do any of the Goals on the Goals and Objectives Form address this need? No
Need description (Optional): A newly established OMH initiative partnering community-based providers with inpatient facilities to improve communications and foster ongoing work relationship in providing optimum care for individuals in both domains.

Non-Clinical Supports Yes

Applies to OASAS? Yes
Applies to OMH? Yes
Applies to OPWDD? Yes
Need Applies to: Both Youth and Adults
Do any of the Goals on the Goals and Objectives Form address this need? No
Need description (Optional): Nassau County CBO's continue to struggle meeting OASAS 822 guidance regarding hiring peer supports,

Outpatient Treatment Yes

Applies to OASAS? Yes
Applies to OMH? Yes
Applies to OPWDD? Yes
Need Applies to: Both Youth and Adults
Do any of the Goals on the Goals and Objectives Form address this need? Yes
Need description (Optional):

Prevention Yes

Applies to OASAS? Yes
Applies to OMH? Yes
Applies to OPWDD? Yes
Need Applies to: Youth Only
Do any of the Goals on the Goals and Objectives Form address this need? No
Need description (Optional): Nassau County continues to advocate for community-based prevention entities and schools to increase efforts in prevention activities.

Problem Gambling Yes

Applies to OASAS? Yes
Applies to OMH? Yes
Applies to OPWDD? Yes
Need Applies to: Both Youth and Adults
Do any of the Goals on the Goals and Objectives Form address this need? No
Need description (Optional): Nassau County continues to advocate for community-based prevention entities and schools to address gambling concerns.

Refugees and Immigrants Yes

Applies to OASAS? Yes
Applies to OMH? Yes
Applies to OPWDD? Yes
Need Applies to: Both Youth and Adults
Do any of the Goals on the Goals and Objectives Form address this need? Yes
Need description (Optional):

Residential Treatment Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Youth Only

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): There is a need for regional RTF male placements.

Respite Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Nassau County is seeing an increase in need in respite services.

Another obstacle affecting respite services includes staff retention and recruitment. This is particularly difficult as these programs operate on a 24-hour basis.

Transition Age Services Yes

Applies to OASAS? No

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Youth Only

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Nassau County is in need of transition age services.

Transportation Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Adults Only

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Nassau County has a complex and non-reliable transportation system that impinges on access to care. Increase funding needed to work with CBOs in assisting clients' access to treatment.

Workforce Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

LGU Representative: Omayra Perez

Submitted for: Nassau County Office of Mental Health, Chemical Dependency & Developmental Disabilities Services



**Office of Addiction
Services and Supports**

**Office of
Mental Health**

**Office for People With
Developmental Disabilities**

**2026 Needs Assessment Form
Nassau County Office of Mental Health, Chemical Dependency &
Developmental Disabilities Services**

Case Management/Care Coordination Yes

Applies to OASAS? No

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Crisis Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Cross System Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Recent initiative within the Long Island region addressing Co Occurring services. A symposium was held with OMH, OASAS, and key stakeholders addressing the roll out of integrated services at the current level. Continued dialogue is necessary pertaining to guidance from regulatory bodies for full integration.

Forensics Yes

Applies to OASAS? No

Applies to OMH? Yes

Applies to OPWDD? No

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Housing Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Inpatient Treatment Yes

Applies to OASAS? No

Applies to OMH? Yes

Applies to OPWDD? No

Need Applies to: Adults Only

Do any of the Goals on the Goals and Objectives Form address this need?

Need description (Optional): The long island region received additional beds for long term inpatient treatment however, it still has not remedied the long waitlist.

Non-Clinical Supports Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): There is an ongoing need to increase the number of Peer Specialist. The focusing is on enhancing peer supervision, credentialing and salary.

Outpatient Treatment Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): There is a waitlist for outpatient services and psychiatric evaluations.

Prevention Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Respite Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): There are currently only three children respite providers and three adult respite providers.

Workforce Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

LGU Representative: Omayra Perez

Submitted for: Nassau County Office of Mental Health, Chemical Dependency & Developmental Disabilities Services

Mental Health Service Providers

Abilities	Executive Director	Sheryl Buche	sbuchel@viscardicenter.org
Amudim	Executive Director	Kevin Ross	drross@healthcoreconsult.com
Charles Evans Center at Glen Cove	Executive Director	John Jarvis	JarvisJ@charlesevanscenter.org
Central Nassau Guidance and Counseling Services	Executive Director	Jeffrey Friedman	jfriedman@centralnassau.org
Family and Children's Association	Executive Director	Jeff Reynolds	jreynolds@fcali.org
Federation of Organizations	Executive Director	Stephen McCarthy	steve.mccarthy@fedoforg.org
Family Residences and Essential Enterprises FREE	Executive Director	Robert Budd	rbudd01@familyres.org
Hispanic Counseling Center	Executive Director	Claudia Boyle	cboyle@hispaniccounseling.org
Integrity Treatment Partners	Executive Director	Samantha Callister	samantha@integritytreatmentpartners.com
Long Island Advocacy Center	Executive Director	Eillen C. Buckley	ebuckley@theliac.org
Long Beach Reach	Executive Director	Joseph Smith	jsmith@longbeachreach.com
Long Island Crisis Center	Executive Director	Theresa Buhse	tbuhse@longislandcrisiscenter.org
Long Island Families Together LIFT	Executive Director	Andrea Stolz	astolz@lift4kids.org
Long Island University (LIU)	Executive Director	Michael V. Pantalon, Ph.D.	Michael.Pantalon@liu.edu
Mercy/Maryhaven Center of Hope	Executive Director	Ron Steimel	Ron.Steimel@chsl.org
Mental Health Association of Nassau County	Executive Director	Jeffrey McQueen	Jmcqueen@mhanc.org

Nassau University Medical Center	Executive Director	Constantine Ioannou	cioannou@numc.edu
Nassau Suffolk Law Services Committee	Executive Director	Jeffrey Seigel	jseigel@nsls.legal
New Horizon Counseling Center	Executive Director	Herrick Lipton	Herrick@nhcc.us
North Shore Child and Family Guidance Assoc	Executive Director	Kathy Rivera	krivera@northshorechildguidance.org
Northwell Health/The Zucker Hillside Hospital	Executive Director	Michael Dwyer	MDwyer@NSHS.edu
South Shore Association for Independent Living SAIL	Executive Director	Brian Cohen	bcohen@sail-inc.org
Mount Sinai South Nassau	Executive Director	Angelie Singla	angelie.singla@snch.org
SOUTH SHORE CHILD GUIDANCE CENTER	Executive Director	Lisa Burch	lburch@epicli.org
TRI Business and Career Training Center	Executive Director	Herberth Reyes	hreyes01@familyres.org
WellLife Network	Executive Director	Sherry Tucker	Sherry.Tucker@welllifenetwork.org

Addiction Services Providers

Baldwin Council Against Drug Abuse [BCADA]	Executive Director	Claudia Rotondo	BCADA1970@gmail.com
Charles Evans Center at Glen Cove	Executive Director	John Jarvis	JarvisJ@charlesevanscenter.org
Central Nassau Guidance and Counseling Services	Executive Director	Jeffrey Friedman	jfriedman@centralnassau.org
Rockville Centre Drug & Alcohol Abuse-Confide Inc.	Executive Director	Valerie Garcia	valerieg@confidecounseling.com
COPAY Inc.	Executive Director	Maria Cuadra	MariaElisaCuadra.COPAY@gmail.com

EAC	Executive Director	Tania Peterson Chandler	tchandler@eac-network.org
Family and Children's Association	Executive Director	Jeff Reynolds	jreynolds@fcali.org
Friends of Bridge, Inc.	Executive Director	Jim Wyler	jwyler1@verizon.net
Hispanic Counseling Center, Inc.	Executive Director	Claudia Boyle	cboyle@hispaniccounseling.org
Long Beach AWARE	Executive Director	Judi Vining	jvining@lbcoalition.org
Long Beach Reach, Inc.	Executive Director	Joseph Smith	jsmith@longbeachreach.com
Mercy Medical Center/Maryhaven	Executive Director	Ron Steimel	Ron.Steimel@chsli.org
Nassau University Medical Center	Executive Director	Constantine Ioannou	cioannou@numc.edu
New Horizon Counseling Center, Inc	Executive Director	Herrick Lipton	Herrick@nhcc.us
North Shore Child and Family Guidance Assoc. Inc.	Executive Director	Kathy Rivera	krivera@northshorechildguidance.org
Northwell Health – LIJ	Executive Director	Michael Dwyer	MDwyer@NSHS.edu
Oceanside Counseling Center	Executive Director	Teresa Maguire	Teresa.Maguire@snch.org
South Shore Child Guidance Center	Executive Director	Lawrence Board	lboard@epicli.org
Substance Abuse Free Environment (SAFE), Inc.	Executive Director	Sharon Harris	sharonharris@safeglencove.org
Tempo Group	Executive Director	Cindy Wolff	cwolff@tempogroup.org
Victory Recovery Partners-Hempstead	Executive Director	Samantha Bassett	SBassett@victoryrp.com
Victory Recovery Partners-Massapequa Park	Executive Director	Erica Hernandez	EHernandez@victoryrp.com
YES Community Counseling Center	Executive Director	Adrienne LoPresti	alopresti@yesccc.org
Youth and Family Counseling Agency of Oyster Bay East Norwich, Inc	Executive Director	Barbara Rakusin	brakusin@yfcaoysterbay.org